

Conflict Resolution In The Church

Conflict Resolution in the Church: Fostering Unity and Peace

Every now and then, a topic captures people's attention in unexpected ways. Conflict resolution in the church is one such subject that has profound implications for the spiritual health and cohesion of faith communities. Churches, like any other group, face disagreements and tensions, but the way they handle these conflicts can either strengthen their bonds or lead to division.

Understanding Why Conflicts Arise in Churches

Churches are composed of individuals from diverse backgrounds, beliefs, and experiences. This diversity can lead to misunderstandings, differing opinions on doctrine, leadership disputes, or even interpersonal issues among congregants. Recognizing the sources of conflict is the first step toward resolving them compassionately and effectively.

Principles of Conflict Resolution in the Church

Church conflict resolution often draws upon biblical teachings, emphasizing forgiveness, humility, and love. Key principles include:

1. **Open Communication:** Creating a safe space where members can express their concerns respectfully.
2. **Active Listening:** Understanding others' perspectives without immediate judgment.
3. **Seeking Mediation:** Involving neutral parties, such as church elders or trained mediators, to guide discussions.
4. **Emphasizing Reconciliation:** Striving not only to settle disputes but to restore relationships.

Practical Steps for Resolving Church Conflicts

Practical measures churches can take include:

1. **Establishing Clear Policies:** Having written guidelines for conflict management.
2. **Training Leaders:** Equipping pastors and elders with conflict resolution skills.
3. **Encouraging Personal Responsibility:** Urging members to address conflicts promptly and peacefully.
4. **Organizing Workshops:** Offering regular sessions on communication and teamwork.

The Role of Forgiveness and Spiritual Growth

Forgiveness is central to healing divisions in the church. When members genuinely forgive one another, it paves the way for spiritual growth and communal harmony. Conflict, though uncomfortable, can become an opportunity to deepen faith and understanding when approached with grace.

Conclusion

Resolving conflicts within the church is not simply about ending disagreements but about nurturing unity and mutual respect. By applying compassionate communication, biblical principles, and practical strategies, churches can transform conflicts into catalysts for stronger community bonds.

Conflict Resolution in the Church: A Guide to Peace and Harmony

Conflict is an inevitable part of human interaction, and the church is no exception. Whether it's disagreements among members, conflicts between leadership and congregation, or interpersonal issues, resolving conflicts effectively is crucial for maintaining a peaceful and harmonious church community. This article explores the importance of conflict resolution in the church, provides practical steps for addressing conflicts, and offers insights into fostering a culture of peace and understanding.

Understanding Conflict in the Church

Conflict in the church can arise from various sources, including differences in opinion, personality clashes, misunderstandings, and unresolved issues from the past. It's essential to recognize that conflict is not necessarily a negative thing; it can be an opportunity for growth and deeper understanding if handled correctly.

The Importance of Conflict Resolution

Effective conflict resolution is vital for several reasons:

1. **Maintaining Unity:** The church is called to be a united body of believers. Resolving conflicts helps maintain this unity and prevents divisions that can weaken the church.
2. **Promoting Peace:** A church that effectively resolves conflicts is a place of peace and tranquility, where members feel safe and valued.
3. **Enhancing Spiritual Growth:** Conflict resolution often involves deep reflection, forgiveness, and reconciliation, all of which contribute to spiritual growth.
4. **Strengthening Relationships:** Addressing conflicts head-on can strengthen relationships and build trust among church members.

Steps for Effective Conflict Resolution

Here are some practical steps for resolving conflicts in the church:

1. **Identify the Source:** Begin by identifying the root cause of the conflict. This may involve listening to all parties involved and gathering information.
2. **Communicate Openly:** Encourage open and honest communication. Create a safe space where everyone feels comfortable expressing their thoughts and feelings.
3. **Listen Actively:** Active listening is crucial. Show empathy and understanding, and avoid interrupting or judging.
4. **Seek Mediation:** If the conflict cannot be resolved through direct communication, consider involving a neutral mediator, such as a pastor or a trained conflict resolution specialist.
5. **Find Common Ground:** Look for areas of agreement and build on them. Focus on shared goals and values to find a mutually acceptable solution.
6. **Forgive and Reconcile:** Encourage forgiveness and reconciliation. This is a spiritual process that requires humility, grace, and a willingness to let go of past hurts.
7. **Follow Up:** After resolving the conflict, follow up to ensure that the solution is working and that all parties are satisfied.

Fostering a Culture of Peace

In addition to resolving conflicts as they arise, it's important to foster a culture of peace within the church. Here are some ways to do this:

1. **Promote Open Communication:** Encourage open and honest communication at all levels of the church. Create forums for discussion and feedback.
2. **Teach Conflict Resolution Skills:** Provide training and resources on conflict resolution. Equip church members with the skills they need to handle conflicts effectively.
3. **Model Healthy Relationships:** Leaders and members should model healthy relationships characterized by respect, love, and understanding.
4. **Encourage Forgiveness and Reconciliation:** Teach the importance of forgiveness and reconciliation. Emphasize the biblical principles of love, grace, and mercy.
5. **Create a Safe Environment:** Ensure that the church is a safe place where everyone feels valued and respected. Address any issues of discrimination, harassment, or abuse promptly and appropriately.

Conclusion

Conflict resolution in the church is a critical aspect of maintaining a healthy and vibrant community. By understanding the sources of conflict, taking practical steps to resolve them, and fostering a culture of peace, the church can become a place where all members feel valued, respected, and loved. Remember, the goal of conflict resolution is not just to end the conflict but to build stronger, more meaningful relationships that reflect the love and unity of Christ.

Analyzing Conflict Resolution in the Church: Context, Causes, and Consequences

Conflict within church communities is an enduring phenomenon that reflects broader social dynamics and human nature. This analytical exploration examines the multifaceted causes of church conflicts, the methods employed for resolution, and the implications for church health and social cohesion.

Contextualizing Church Conflicts

Churches serve as spiritual homes, social institutions, and moral authorities. Conflicts often arise at the intersection of these roles, influenced by theological disagreements, leadership struggles, cultural differences, and generational divides. Understanding this context is essential for effective intervention.

Causes of Conflict in the Church

Several underlying factors contribute to disputes, including:

1. **Doctrinal Differences:** Varied interpretations of scripture can create deep divides.
2. **Power and Authority Struggles:** Leadership roles may provoke competition and resentment.
3. **Communication Breakdowns:** Lack of transparency can fuel suspicion.
4. **Personal Conflicts:** Interpersonal issues unrelated to theology can escalate.
5. **Cultural and Generational Gaps:** Differing values and expectations may clash.

Methods of Conflict Resolution

Churches employ a range of strategies, from informal dialogue to formal mediation and disciplinary procedures. Biblical injunctions such as Matthew 18:15-17 guide many resolution approaches, emphasizing private confrontation, followed by involving witnesses or leadership if needed. Professional mediation and counseling are increasingly utilized to address complex situations.

Consequences of Unresolved Conflict

When conflicts are left unaddressed, churches risk fragmentation, decline in membership, and loss of moral authority. Conversely, successful resolution can lead to renewed commitment, stronger leadership, and healthier congregational life.

Implications for Church Leadership

Effective leadership is critical in managing conflicts. Leaders must balance authority with empathy, promote transparency, and foster a culture of accountability and forgiveness. Training in conflict resolution and emotional intelligence is becoming a vital component of pastoral development.

Conclusion

Conflict resolution in the church is a complex and essential process that impacts the vitality of faith communities. By comprehensively understanding causes and applying thoughtful, biblically informed strategies, churches can navigate disputes constructively and maintain their role as centers of spiritual and social support.

Conflict Resolution in the Church: An Analytical Perspective

Conflict resolution in the church is a complex and multifaceted issue that requires a deep understanding of both the theological and practical aspects of conflict. This article delves into the underlying causes of conflict in the church, examines various conflict resolution models, and explores the role of leadership in fostering a culture of peace and reconciliation.

The Nature of Conflict in the Church

Conflict in the church can be understood as a clash of interests, values, or perspectives among members of the congregation or leadership. It can stem from a variety of sources, including doctrinal differences, personality clashes, power struggles, and unresolved historical issues. Understanding the nature of conflict is the first step in addressing it effectively.

Underlying Causes of Conflict

The underlying causes of conflict in the church can be categorized into several broad areas:

1. **Doctrinal Differences:** Disagreements over theological interpretations and doctrinal beliefs can lead to significant conflict within the church. These differences can be particularly challenging to resolve, as they often touch on deeply held convictions.
2. **Personality Clashes:** Personalities can clash for various reasons, including differences in communication styles, leadership approaches, and personal values. These clashes can create tension and conflict within the church community.
3. **Power Struggles:** Power struggles can arise when there is competition for leadership positions, influence, or control over church resources. These struggles can be particularly damaging to the unity of the church.
4. **Historical Issues:** Unresolved historical issues, such as past conflicts, grievances, or injustices, can resurface and create new conflicts. Addressing these issues requires a deep understanding of the church's history and a commitment to healing and reconciliation.
5. **Cultural Differences:** Cultural differences can also contribute to conflict within the church. As churches become more diverse, it is essential to understand and respect cultural differences and find ways to bridge cultural divides.

Conflict Resolution Models

Several conflict resolution models can be applied to the church context. Each model has its

strengths and weaknesses, and the choice of model will depend on the specific circumstances of the conflict.

The Mediation Model

The mediation model involves a neutral third party who facilitates communication between the parties in conflict. The mediator helps the parties identify the underlying issues, explore possible solutions, and reach a mutually acceptable agreement. This model is particularly effective when the parties are willing to engage in open and honest communication.

The Arbitration Model

The arbitration model involves a neutral third party who makes a binding decision on the conflict. This model is useful when the parties are unable to reach an agreement through mediation or when the conflict involves legal issues. However, it can be less effective in fostering reconciliation and healing.

The Collaborative Model

The collaborative model involves the parties working together to find a mutually acceptable solution. This model emphasizes cooperation, mutual respect, and a commitment to finding a win-win solution. It is particularly effective in fostering a culture of peace and reconciliation.

The Role of Leadership

Leadership plays a crucial role in conflict resolution within the church. Effective leaders are able to identify and address conflicts promptly, facilitate open and honest communication, and model healthy relationships. They also play a key role in fostering a culture of peace and reconciliation by promoting open communication, teaching conflict resolution skills, and modeling healthy relationships.

Conclusion

Conflict resolution in the church is a complex and multifaceted issue that requires a deep understanding of both the theological and practical aspects of conflict. By understanding the nature of conflict, applying appropriate conflict resolution models, and fostering a culture of peace and reconciliation, the church can become a place where all members feel valued, respected, and loved. Effective conflict resolution is not just about ending the conflict but about building stronger, more meaningful relationships that reflect the love and unity of Christ.

Choosing to explore *Conflict Resolution In The Church* often starts with curiosity. Sometimes the goal is clear, sometimes it is simply a desire to understand something better. Having the option to download the book in PDF format makes that first step easier and less intimidating.

When access is simple, learning feels more inviting. There is no need to rearrange schedules

or wait for physical availability. The content is ready when the reader is ready, allowing curiosity to turn into action without interruption.

The PDF format offers a comfortable balance between structure and flexibility. Pages remain consistent, sections are easy to follow, and visual elements stay intact. At the same time, readers are free to move through the content at their own pace, skipping ahead or revisiting earlier sections whenever needed.

Engagement improves when readers can interact with the text. Highlighting important ideas, adding personal notes, and bookmarking useful sections turn the book into a working resource rather than a static document. Over time, *Conflict Resolution In The Church* becomes shaped by the reader's own learning process.

Search tools provide practical support. Whether looking for a specific concept or revisiting a key idea, readers can find relevant sections quickly. This efficiency is especially helpful for those who return to the material regularly.

Trust is essential when accessing educational resources. Reliable platforms that offer legal downloads ensure accuracy, security, and peace of mind. Readers can focus fully on understanding the content without unnecessary concerns.

Affordability plays a quiet but important role. When cost barriers are reduced, exploration becomes more open. Readers feel encouraged to learn beyond immediate needs, discovering ideas they may not have sought out otherwise.

Students often appreciate the stability that downloadable books provide. Study materials remain available offline, notes stay organized, and revision becomes less stressful. This steady access supports consistent learning habits.

Professionals approach *Conflict Resolution In The Church* with practical intent. The ability to consult specific sections when challenges arise makes the book a useful reference over time, not just a one-time read.

Independent learners value freedom. Without deadlines or external expectations, progress unfolds naturally. Downloadable content supports this autonomy by remaining accessible whenever interest returns.

Accessibility features broaden participation. Adjustable text sizes and compatibility with assistive tools help ensure that more readers can engage comfortably with the material.

Organization adds convenience. Files can be stored securely, categorized logically, and retrieved easily. Even after long breaks, returning to the book feels straightforward.

The environmental aspect also matters to many readers. Reduced reliance on printed copies

contributes to more sustainable learning choices, aligning personal growth with environmental awareness.

Global access connects readers across borders. People from different backgrounds engage with the same material, bringing diverse perspectives that enrich understanding.

Revisiting the content often reveals new insights. As experience grows, the same ideas can take on different meanings, adding depth to understanding.

Rather than pushing readers to finish quickly, *Conflict Resolution In The Church* invites ongoing engagement. The material remains available, adaptable, and ready to support learning at different stages.

This approach encourages a relaxed relationship with knowledge. Learning becomes something to return to, not something to rush through.

Over time, the presence of a reliable resource builds confidence. Questions feel more manageable when information is always within reach.

In the end, accessing *Conflict Resolution In The Church* in this way supports steady growth. It blends learning into everyday life, allowing understanding to develop gradually and naturally, guided by curiosity rather than pressure.

Questions & Answers About conflict resolution in the church

N o	Question	Answer
1	What are the common causes of conflict within church communities?	Common causes include doctrinal disagreements, leadership disputes, communication failures, interpersonal issues, and cultural or generational differences.
2	How does biblical teaching influence conflict resolution in the church?	Biblical teachings emphasize forgiveness, humility, reconciliation, and open communication, guiding churches to resolve disputes with love and grace.
3	What practical steps can church leaders take to manage conflicts effectively?	Leaders can establish clear conflict resolution policies, promote open dialogue, seek mediation when needed, and provide training in communication and emotional intelligence.
4	Why is forgiveness important in resolving church conflicts?	Forgiveness helps heal relationships, restore trust, and foster spiritual growth, enabling communities to move beyond grievances toward unity.
5	What role does mediation play in church conflict resolution?	Mediation offers a neutral platform for disputing parties to communicate, understand each other’s perspectives, and find mutually agreeable solutions.

6	How can unresolved conflicts affect a church community?	Unresolved conflicts can lead to division, membership decline, reduced morale, and loss of the church's credibility and mission effectiveness.
7	Are there specific biblical passages that guide conflict resolution in the church?	Yes, passages like Matthew 18:15-17 provide a framework for addressing conflicts through private conversation, involving witnesses, and escalating to church leadership if necessary.
8	How can churches train their members in conflict resolution skills?	Churches can offer workshops, seminars, and small group discussions focusing on communication, empathy, forgiveness, and problem-solving techniques.
9	What is the impact of cultural and generational differences on church conflicts?	These differences can lead to varying expectations and misunderstandings, making it important for churches to foster inclusive dialogue and mutual respect.
10	Can conflict in the church ever be beneficial?	Yes, when managed constructively, conflict can prompt reflection, foster deeper understanding, encourage growth, and strengthen community bonds.
11	What are some common causes of conflict in the church?	Common causes of conflict in the church include doctrinal differences, personality clashes, power struggles, unresolved historical issues, and cultural differences. These factors can create tension and division within the church community.
12	How can open communication help in resolving conflicts in the church?	Open communication is essential for resolving conflicts in the church as it allows all parties to express their thoughts and feelings freely. It helps in understanding the root causes of the conflict and finding mutually acceptable solutions.
13	What is the role of a mediator in church conflict resolution?	A mediator in church conflict resolution acts as a neutral third party who facilitates communication between the parties in conflict. The mediator helps identify underlying issues, explores possible solutions, and guides the parties towards a mutually acceptable agreement.
14	Why is forgiveness important in resolving church conflicts?	Forgiveness is crucial in resolving church conflicts because it promotes healing, reconciliation, and spiritual growth. It allows individuals to let go of past hurts and move forward in a spirit of love and unity.
15	How can church leadership foster a culture of peace?	Church leadership can foster a culture of peace by promoting open communication, teaching conflict resolution skills, modeling healthy relationships, and encouraging forgiveness and reconciliation.
16	What are the benefits of resolving conflicts in the church?	Resolving conflicts in the church has several benefits, including maintaining unity, promoting peace, enhancing spiritual growth, and strengthening relationships among church members.
17	What steps can be taken to prevent conflicts in the church?	Steps to prevent conflicts in the church include promoting open communication, addressing issues promptly, fostering a culture of respect and understanding, and providing training on conflict resolution skills.

18	How does conflict resolution contribute to the spiritual growth of church members?	Conflict resolution contributes to the spiritual growth of church members by encouraging deep reflection, forgiveness, and reconciliation. It helps individuals grow in their faith and develop stronger, more meaningful relationships.
19	What is the difference between mediation and arbitration in church conflict resolution?	Mediation involves a neutral third party facilitating communication and helping the parties reach a mutually acceptable agreement, while arbitration involves a neutral third party making a binding decision on the conflict.
20	How can church members contribute to a culture of peace?	Church members can contribute to a culture of peace by practicing open and honest communication, showing empathy and understanding, forgiving and reconciling with others, and modeling healthy relationships.

biblical conflict management, church communication, church communication strategies, church conflict, church conflict resolution, church leadership, church leadership disputes, church mediation, church unity, conflict resolution, congregational conflict, forgiveness in church, interpersonal church conflicts, mediation in church, peace in church, reconciliation, resolving church disagreements, spiritual growth, spiritual reconciliation

Conflict Resolution In The Church eBook Resource

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Digital books help readers maintain productivity.

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Conclusion

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Conflict Resolution In The Church eBooks align with modern digital productivity systems.

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Readers can prioritize relevant sections without losing context.

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This durability makes Conflict Resolution In The Church eBooks suitable for ongoing study, professional reference, and skill reinforcement.

Digital access to Conflict Resolution In The Church content supports continuous learning habits and incremental skill development.

Long-term Use

Long-term use of Conflict Resolution In The Church requires thoughtful planning, structured organization, and ongoing maintenance to ensure that the content remains accessible, accurate, and valuable over time. Unlike temporary downloads or one-time reads, a long-term digital library functions as a living knowledge base that supports continuous learning, research, and professional development. Users who approach digital content strategically are more likely to gain lasting value and avoid common pitfalls such as data loss, outdated references, or disorganized archives.

Maintaining a dedicated library of Conflict Resolution In The Church allows users to revisit important concepts, verify information, and build cumulative understanding over months or even years. Digital libraries tend to grow rapidly, especially for students, researchers, and professionals. Without a clear system, files can become scattered and difficult to manage. Establishing folder hierarchies, consistent naming conventions, and logical categorization from the start prevents clutter and improves efficiency in the long run.

Regular backups are a cornerstone of long-term usability. Hardware failures, accidental deletions, corrupted storage, or software issues can instantly erase years of collected materials

if no backup exists. Storing copies of Conflict Resolution In The Church on multiple platforms—such as cloud storage, external hard drives, and secondary devices—adds redundancy and resilience. Periodic verification of backups ensures files remain readable and complete, rather than assuming backups are functional without confirmation.

Long-term users also benefit from revisiting older editions of Conflict Resolution In The Church. Earlier versions often contain foundational explanations, original frameworks, or historical context that newer editions may condense or omit. Cross-referencing editions allows users to understand how ideas have evolved, recognize updates or corrections, and gain a deeper perspective on the subject matter. This practice is especially valuable in academic research and technical fields.

Building a sustainable digital library

A sustainable digital library balances expansion with maintenance. Adding new files without periodic review can lead to redundancy and confusion. Users should regularly assess their collections, remove duplicates, archive outdated materials, and replace obsolete editions with newer ones when appropriate. Documenting changes—such as when a file is updated or replaced—improves clarity and prevents accidental use of outdated information.

Long-term sustainability also involves selecting durable file formats. Widely supported formats like PDF and ePub ensure continued accessibility as software and devices evolve. Proprietary or obscure formats may become unsupported over time, risking data loss or compatibility issues. Choosing universal formats protects long-term access and usability.

Organizing Multiple Editions

Managing multiple editions of Conflict Resolution In The Church is a common challenge for long-term users, particularly in academic, legal, or professional environments where revisions are frequent. Without clear differentiation, users may unknowingly reference outdated content, leading to inaccuracies or misinterpretations. A systematic approach to edition management is therefore essential.

Labeling files with publication year, edition number, or volume information is a simple yet powerful method. Including this information directly in the file name allows immediate identification without opening the document. For example, appending “2021 Edition” or “Vol. 2” helps distinguish active references from archived materials at a glance.

Maintaining a catalog or index further enhances organization. A basic spreadsheet or document listing titles, editions, publication dates, sources, and storage locations provides a comprehensive overview of the library. This method is especially effective for users managing large collections or collaborating with others who require shared access and consistency.

Version control practices add another layer of clarity. Keeping a brief change log noting revisions, updates, or differences between editions helps users understand why multiple versions exist and when each should be used. This practice supports accuracy in citation,

research, and collaborative workflows where precision is critical.

Archiving and retrieval strategies

Older editions that are no longer actively used should be archived rather than deleted. Archiving preserves historical reference value while keeping primary working folders uncluttered. Archived files should be clearly labeled and stored in designated folders, making retrieval straightforward when historical comparison or verification is required.

Effective retrieval strategies include searchable naming conventions, tags, and consistent folder structures. These practices minimize time spent searching for specific files and enhance long-term productivity, especially in large libraries.

Interactive Learning

Interactive learning features play a crucial role in enhancing comprehension and retention when using *Conflict Resolution In The Church*. Unlike passive reading, interactive elements encourage active engagement, prompting users to apply knowledge, test understanding, and explore content in greater depth. These features are particularly beneficial for complex, technical, or instructional materials.

Quizzes embedded within *Conflict Resolution In The Church* provide immediate feedback and reinforce learning objectives. By answering questions related to the content, users can quickly assess comprehension and identify areas requiring further study. Regular self-assessment strengthens memory retention and builds confidence over time.

Exercises and practice activities convert theoretical concepts into practical understanding. Interactive exercises encourage problem-solving, application, and experimentation, bridging the gap between reading and real-world use. This hands-on approach is especially effective for skill-based learning and professional training.

Multimedia elements—such as videos, animations, and audio explanations—address diverse learning styles. Visual learners benefit from diagrams and animations, while auditory learners gain value from spoken explanations. When integrated effectively, multimedia content simplifies complex ideas and enhances overall engagement with *Conflict Resolution In The Church*.

Integrating interactive tools into study routines

To maximize learning outcomes, users should intentionally incorporate interactive features into their regular study routines. Scheduling time for quizzes, reviewing multimedia sections, and completing exercises reinforces knowledge and encourages consistent progress. Pairing these activities with traditional note-taking further strengthens comprehension and long-term retention.

Digital platforms often provide progress indicators, completion tracking, or performance summaries. Reviewing these metrics helps users evaluate improvement, adjust study

strategies, and maintain motivation through visible achievements.

Balancing interaction and reference use

While interactive features enhance learning, long-term use of Conflict Resolution In The Church also depends on effective reference practices. Bookmarking key sections, creating personal indexes, and maintaining concise summaries ensure that information remains easy to locate and apply when needed. Balancing interactive learning with structured reference habits results in a versatile and efficient long-term resource.

Preserving compatibility over time

As technology evolves, preserving compatibility becomes essential for long-term access. Using widely supported formats such as PDF or ePub increases the likelihood that Conflict Resolution In The Church remains readable on future devices and software. Periodic testing on updated systems helps identify potential compatibility issues early.

When necessary, migrating files to newer formats or platforms ensures continued usability. Documenting original formats, conversion methods, and any changes made during migration helps preserve content integrity and prevents data loss during transitions.

Final thoughts on long-term use of Conflict Resolution In The Church

Long-term use of Conflict Resolution In The Church is most effective when supported by organized digital libraries, reliable backup strategies, thoughtful edition management, and interactive learning integration. By building sustainable systems, leveraging modern digital features, and planning for future compatibility, users can transform Conflict Resolution In The Church into a lasting knowledge asset. These practices ensure that content remains relevant, accessible, and impactful for years to come.